

# CANNABIS WORKERS COALITION

CannabisWorkersCoalition.org  
hello@CannabisWorkersCoalition.org  
@CannabisWorkersCoalition

*All Power to the Worker*

## Risk Management Assessment

This part of the assessment can be used to assess whether the RISK MANAGEMENT measures currently in place in the dispensary are adequate, unsatisfactory, or seriously deficient.

For each item listed, circle the box if the RISK MANAGEMENT measure described is provided at your dispensary. In each of the first four sections, add the score for the items which are provided and refer to the relevant score notes.

Finally, total the four sectional scores to determine the overall score.

## Section A- Staffing & Training

Make a decision for every statement, do not skip any of them.

Management Status	Score
Training procedures and materials regarding violence at the workplace available.	10
Staff adequately trained or undergoing training in risk management.	10
Locking-up alone is not allowed.	7
Working alone is not allowed.	7
Enhanced safety procedures during higher risk periods.	7
Good balance of experience amongst workers.	7

<b>Total Score for Personnel &amp; Training</b>	
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**Total of 24 or less - There are SERIOUS DEFICIENCIES in staffing and training.**

**Total between 25 and 33 - Staffing and training are UNSATISFACTORY.**

**Total of 34 or over - Staffing and training are ADEQUATE at the time of the assessment.**

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## Section B- Resources

Make a decision for every statement, do not skip any of them.

<b>Management Status</b>	<b>Score</b>
Internal mirrors are present and adequately placed.	10
CCTV system present and includes customer-facing monitor	6
CCTV system functioning and providing adequate visual coverage	6
Burglar alarm installed at exit points	4
Personal attack alarms (or silent alarms) provided for vulnerable staff	4
Panic buttons linked to perimeter alarm system present and functioning	6
Security staff on premises	8
Zero tolerance and service availability notices posted on wall	4
<b>Total Score for Resources</b>	

**Total of 24 or less - There are SERIOUS DEFICIENCIES in resources for personal safety**

**Total between 25 and 33 - Personal safety resources are UNSATISFACTORY.**

**Total of 34 or over - Personal safety resources are ADEQUATE at the time of the assessment.**

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## Section C- Policies and Procedures

Make a decision for every statement, do not skip any of them.

<b>Personal security is reviewed at least once a year in the following areas:</b>	<b>Score</b>
Staffing levels, opening hours, and service provision	6
Opening and closing procedures	6
Unaccompanied off-site work (deliveries, banking, throwing out trash, etc.)	8
Security equipment regularly maintained	6
Cash register / Till procedures	5
Cashing-out and banking procedures	6
Security staff on premises	5

<b>Total Score for Policies &amp; Procedures</b>	
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**Total of 24 or less - There are SERIOUS DEFICIENCIES in policies and procedures**

**Total between 25 and 33 - Policies and procedures are UNSATISFACTORY.**

**Total of 34 or over - Policies and procedures are ADEQUATE at the time of the assessment.**

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## Section D- Store Management

Make a decision for every statement, do not skip any of them.

Management Status	Score
Adequate escape to external or more secure areas available	6
Well lit public access areas	6
Outside shopfront clean, well maintained, and illuminated	8
No unavoidable blind spots	6
Adequate lighting in staff and restricted areas	5
Cash registers / tip jars positioned to provide low snatch risk	6

<b>Total Score for Store Management</b>	
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**Total of 24 or less - There are SERIOUS DEFICIENCIES in store management**

**Total between 25 and 33 - Store management is UNSATISFACTORY.**

**Total of 34 or over - Store management is ADEQUATE at the time of the assessment.**

## Section E- Overall Safety Score

<b>Total Risk Management Score</b>	
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**Total of up to 104 - There are SERIOUS DEFICIENCIES in store management**

**Total between 104 and 133 - Store management is UNSATISFACTORY.**

**Total of over 133 - Store management is ADEQUATE at the time of the assessment.**